

Recruitment Rules of JMC
True Recruitment Rules

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The Jammu and Kashmir Govt. Gazettee

No. 38) Srinagar. The 25th June 1970/ 4th Asad 92(No. 13-B separate
Paging is given to this part in order that it may be filled as a separate Completion

Part- II

Laws and regulations and rules passed there under:-

**GOVERNMENT OF JAMMU & KASHMIR
HEALTH AND FAMILY PLANNING DEPARTMENT**

**Notification
Srinagar, 25th June 1970:**

SRO-292, In exercise of the powers conferred by clause (h) of sub section (I) of Section 266 of the Jammu & Kashmir Municipal Act 2008, the Government hereby make the following rules namely:

1. Short title and commencement (i). These rules may be called the Jammu Municipality Sub-ordinate service rules 1970.
2. They shall come into force from the date these are published in the Government Gazettee

Super session of existing rules and orders. All rules corresponding to these rules in force immediately before the commencement of these rules are hereby repealed.

Provided that any thing done or any action taken or any appointment made under the rules to repealed shall be deemed to have been done, taken or made under the provisions of these rules.

3. Definition:- In these rules, unless the context other requires:-

- a. Cadre means cadre of the service.
- b. Municipality means the Jammu Municipality.
- c. Member of the service means a person appointed to a post in the service under the provisions of these rules or the rules and orders superseded by rules 2.
- d. Schedule means the schedule appended to these rules.*
- e. Service means the Jammu Municipal sub-ordinate service.
- f. State means the state of Jammu and Kashmir.

4. Organization: The service shall comprise the classes' categories and grades of Municipal

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(3) In case suitable candidate not available for promotion the post be filled up by direct recruitment and/or by deputation from the Government Departments. Provided leave and pension contribution as provided in the Jammu and Kashmir Civil Service regulations for the time being in force is paid by the Municipality in the case of deputations.

7. Age at recruitment: The age of a recruit shall on first of January of the year in which notification inviting applications is used by the Municipality in respect of Vacancy to which direct recruitment is to be made not exceed 23 years:

Provided that in case of a post which requires higher qualification on experience, the Government may relax the age limit prescribed.

8. No person shall be eligible for appointment by direct recruitment to any case, category or grade in the service unless he is in possession of the qualifications laid down in the schedule.
9. Not with standing anything contained in these rules any person appointed to and holding any post in the service immediately before the commencement of these rules shall be deemed to have been duly appointed on that post under these rules.
10. Persons appointed direct to the service shall be on probation for two years and their confirmation will be regulated under provisions of the Jammu and Kashmir civil services (classification control and appeal) rules for the time being in force.
11. Reservation of appointment while taking appointments either by promotion or direct under these rules, the rules and orders issued from time to time by the Government for making provision for reservation of appointment and posts in favour of the schedule castes and backward classes.
12. Conditions of service, discipline, in regard to all matter provision and service condition of the members and their conduct and discipline the provisions of Jammu and Kashmir civil service rules Government Servant conduct rules, Jammu and Kashmir (Classification control and appeal) rules and other rules and orders for time being in force shall apply.
13. Seniority of the members of the service shall be regulated under the Jammu and Kashmir civil service (Classification control and appeal) rules for the time being in force.
(II) The Municipality shall maintain class-wise and up-to-date seniority list of the service and will circulate it annually amongst the members of the service.
14. Residency Matters: In regard to matters not specifically covered by these rules the member of the service shall be governed by the rules, regulation and orders application to the Government servants in general.
15. Interpretation: If any question relating to the interpretation of these rules it shall be referred to the Govt. whose decision shall be final.

By order of the Govt. of Jammu and Kashmir.

Sd/-
Dwarka Nath
Secy. to Government,
Health & Family Planning Department.

ANNEXURE SRO- 292 DATED: 26/6/1970.

**RECRUITMENT RULES FOR JAMMU MUNICIPALITY: (ALREADY PUBLISHED)
IN EXTRA-ORDINARY GAZETEE NO. 13-C DATE: 25TH JUNE, 1970.**

Class Category	Grade	Designation	Min. Qualification For Direct Recruitment	Method For Recruitment
I(A)	150-400	Asst. Rev. Officer	I- Executive Branch	By promotion from category (b) and/ or by selection from a) Class I Category (A) Ministerial Branch b) Class I category (A) Health & Sanitation Branch. c) Class II category (A) of the Eng. Branch (Provided LGS/LSGD trained).
(B)	140-300	Tax/Kh. Inspector	Graduate	50% by direct recruitment & 50% by selection from class II category (A) and Class III category (A) of the ministerial branch & class II category (A) of the Health & Sanitation branch (Provided LGS/LSGD trained).
(II) (A)	100-220	Asstt. Tax/Building Traffic Inspectors	Matriculate	50% by direct recruitment & 50% by promotion from category (B)
(B)	75-150	Tax/ Building Assistants	Matriculate	By promotion category (C)
(C)	75-135	Tax/ Building Assistants	Matriculate	By direct recruitment.
(I) (A)	140-300	Sanitation/ Compost Officer posts up-graded in the scale of 150-400 now revised to 340-700	Graduate with science and one year course under the state Medical Faculty or equivalent qualification recognized by the Govt.	By selection from class III Category (A)
(II) (A)	140-275	Lady Health Visitors	Matric with Science trained in lady Health Visitor course from State Medical Faculty	By direct recruitment or deputation from the Govt. (Health Deptt.)
(III) (A)	75-150	Sanitary Inspector	Matric with science & a year course under the state medical faculty or equivalent qualification recognized by the Govt.	Direct recruitment

(8)

IV (A)	75-150	Mid-Wife	Middle-pass with midwifery training from state medical faculty	Promotion from category (B)
(B)	70-135	Mid-Wife	Middle-pass with midwifery training from state medical faculty	Direct recruitment
V (A)	100-220	Vaccinators	Matric with Science	By promotion from category(B)
(B)	70-135	-do-	-do-	By direct recruitment who will be given necessary in service training
VI (A)	70-135	Sanitary supervisors	Matric	50% by direct recruitment & 50 % by promotion from middle pass incumbents of Class-III category (A),(B) & (C) of Miscellaneous branch

III Agriculture Branch

I(A)	250-500	Agriculture/ Horticulture Assistant	B Agriculture	By direct recruitment or by deputation from the Govt.(Agriculture Deptt.)
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IV Engineering Branch

I(A)	150-400	Admissible as SRO-87 dated 27-2-1968	Diploma in Engineering from any institution recognized by the Govt.	75% by direct recruitment and 25% by promotion from ClassII category(A)
II(A)	145-350	Building Inspector	Diploma in Civil Engineering	Direct recruitment
III(A)	70-135	Mistries	Matric	Direct recruitment

V Accounts Branch KASAS-II

I(A)	215-450	Sr. Accountant	-	By promotion from category(B) by deputation from KSAS of persons who are KSAS-II 50% by direct recruitment 50% by deputation from category KSAS are person or KSAS-I
(B)	140-300	Jr. Accountant	-	
(C)	100-200	Accounts clerks	Matric	Direct recruitment by trained in the accountant training school or deputation from KSAS.

VI-Ministerial Branch

I(A)	140-300	Superintendents/ Head clerk		By promotion from classII category (A) having 5 years experience as steno
II(A)	100-200	Stenographers	Matric with type and shorthand	
III(A)	100-220	Senior clerks	Matriculate	50% by promotion from category (B) & 50% by direct recruitment.
(B)	75-150	Junior clerks	-do-	By promotion categ.(C)

(C)	70-135	-do-	-do-	By direct recruitment
VII Miscellaneous branch				
I(A)	100-200	Drivers/mechanic	Licence holder /trained from Recg. Institution	
II(A)	75-150	Drivers/Cleaners		Direct Recruitment
III(A)	65-100	Officer Jamadar, epidemic supervisors, death- cum-birth reporters tax peons gardeners, moharar	Middle	Direct Recruitment
(B)	65-85	Disinfactors, orderlies, frashers, summon services chowkidars labour bear cattle- catchers, light gardeners, kames/khalasis	Middle	Direct Recruitment
(C)	Consolidated rates of pay	Sweepers Khalasies kames, cattle catchers, carrier malies.		Direct Recruitment

Sd/-
Deputy Secretary the Govt.
Health and family planning Deptt.

Published in the Govt. Gazetted
24th July 1970

(10)

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECTT. HOUSING AND URBAN DEV. DEPTT.
JAMMU

NOTIFICATION
JAMMU, THE 7th MARCH 1986

SRO-155 in exercise of the powers conferred by clause(h) of sub-section(1) of section 266 of Jammu and Kashmir Municipal Act, 2008, the Government hereby direct that in annexure to the Jammu Municipal Subordinate service rules, 1970 for the entries appearing against class-III under the heading "Health and Sanitation Branch" the following shall be substituted, namely:-

(A) (Grade)	Sanitary Inspector	Matriculate with Science and one year course under the state Medical faculty or equivalent qualification recognized by the Government	i) 50% by direct recruitment. ii) 50% by promotion from class VI category. A) provided they are matriculates with science and one year course of Sanitary Inspectors under the state Medical faculty or equivalent qualification recognized by the Government
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By order of the Government of Jammu and Kashmir

Sd/-
(B.L Raina)
Dy. Secretary to Government
Local self Government

No:LSG/J/91/85

Dated:7-3-86

Copy forwarded to the:-

1. Secretary to Govt., Law Department (w.3.s.c).
2. Administrator Jammu Municipality.
3. Executive Officer, Jammu Municipality.
4. Examiner Local fund Audit Srinagar.
5. Master file.
6. Stock File.

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